

# PIT Operator Readiness Gap Visualizer



## What You're Seeing On The Floor

### What's Missing In The Process

### Which Pit Crew Steps Close It

**Problem 1:** You're seeing early assignment turnover

**Likely Gap:** Mis-hire risk isn't removed up front, and issues aren't stabilized post-start (readiness varies by operator/shift)

#### PIT Crew Steps that Close It:

- 1** Core Competencies
- 2** Safety & Skill Screen
- 5** Ongoing Performance Reviews

**Problem 2:** You're seeing missed SLAs / throughput dips

**Likely Gap:** Day 1 fundamentals aren't screened consistently (accuracy + judgment under real conditions), so ramp is slower and variability hits the number

#### PIT Crew Steps that Close It:

- 1** Attention to Detail
- 3** Hazards, Decision-making, Stability
- 5** Performance Tracking

**Problem 3:** Supervisor time drain

**Likely Gap:** Your site is doing the vendor's job: re-checking skills, reteaching basics, chasing documentation, and firefighting because readiness isn't proven end-to-end

#### PIT Crew Steps that Close It:

- 3** Standardized Screening
- 4** Knowledge Verification
- 5** Ongoing Coaching & Counseling

## 5-Step PIT Crew Vetting System

- 1** Warehouse & Aptitude Test
- 2** PIT Experience Questionnaire
- 3** PIT Interview Template
- 4** PIT Forklift Validation Test
- 5** Follow-up & Compliance Checks

**Problem 4:** Incidents / near-misses are rising

**Likely Gap:** Safety basics and repeatable habits (pre-shift inspections, pedestrian awareness, load handling/stability) aren't validated before placement — and risk isn't monitored early post-start

#### PIT Crew Steps that Close It:

- 4** Pre-shift, Pedestrians, Load Handling
- 3** Safety-first Mindset & Hazard Recognition
- 5** Proactive Safety Monitoring